

ZIM Integrated Shipping Services Ltd.
9 Andrei Sakharov
Haifa, Israel

Dear Shareholder,

You are cordially invited to attend the Special General Meeting of Shareholders (the "**Meeting**") of ZIM Integrated Shipping Services Ltd. (the "**Company**") to be held at 11:00 a.m., Israel time, on Thursday, October 15, 2020, at the Company's offices at 9 Andrei Sakharov Street, Haifa, Israel.

The purpose of the Meeting is set forth in the accompanying Notice of Special General Meeting of Shareholders.

We look forward to greeting personally those shareholders who are able to be present at the meeting. However, whether or not you plan to attend the meeting, it is important that your shares be represented. Accordingly, you are kindly requested to sign, date and mail either the voting instrument or the appointment instrument attached to this Notice (which are also available for download on the Company's website) at your earliest convenience so that they will be received not later than 48 hours before the Meeting.

Thank you for your continued cooperation.

Very truly yours,

ZIM INTEGRATED SHIPPING SERVICES LTD.

Haifa, Israel
September 23, 2020

ZIM Integrated Shipping Services Ltd.

9 Andrei Sakharov

Haifa, Israel

NOTICE OF A SPECIAL GENERAL MEETING OF SHAREHOLDERS

Notice is hereby given to the holders of Ordinary Shares, New Israeli Shekels 0.03 nominal value (the "**Shares**"), of ZIM Integrated Shipping Services Ltd. (the "**Company**") that a Special General Meeting of Shareholders (the "**Meeting**") of the Company will be held at 11:00 a.m., Israel time, on Thursday, October 15, 2020, at the Company's offices at 9 Andrei Sakharov Street, Haifa, Israel for the following purpose (the

1. To approve the election of Mr. Yair Seroussi to serve as a director of the Company for a two-year term commencing on October 15, 2020, subject to which Mr. Seroussi will serve as the Company's active chairman of the board of directors, and to approve Mr. Seroussi's compensation as such.

The approval of Proposal No. 1 requires the affirmative vote of at least a majority of the votes of shareholders present and participating in the voting at the Meeting in person, by an appointment instrument or by a voting instrument, entitled to vote and voting at the Meeting, without taking into account the votes of those abstaining.

Each Share is entitled to one vote upon each matter to be voted on at the Meeting. One or more shareholders present in person, or who have sent the Company an appointment instrument or a voting instrument indicating the way in which they are voting, and holding or representing (alone or together with others) 51% or more of the voting rights in the Company, shall constitute a quorum. If no quorum is present within half an hour of the time fixed for the Meeting, the Meeting shall be automatically adjourned by one week, to the same day of the week at the same time and place, unless the notice of the Meeting states otherwise. The adjourned Meeting shall discuss those matters for which the first meeting was called. At the Adjourned Meeting, one or more Shareholders present in person or by an appointment instrument or by a voting instrument and holding or representing (alone or together with others) at least 10% of the voting rights in the Company, shall constitute a quorum.

Only shareholders of record on the opening of the Meeting (or any adjournment thereof) are entitled to vote at the Meeting and any adjournment thereof. All shareholders are cordially invited to attend the Meeting in person. Shareholders who are unable to attend the Meeting in person are requested to complete, date and sign the form of voting instrument attached hereto as **Exhibit A** (in either the Hebrew language or the English language) or the form of appointment instrument attached hereto as **Exhibit B** (in either the Hebrew language or the English language), and return it promptly by mail to the Company. Forms of voting instrument and appointment instrument in the Hebrew and English language are also available on the Company's website.

The Company's share register will be closed as of the end of business day of Tuesday, October 13, 2020 and until the date of the Meeting (including).

Proposal No. 1

APPROVAL OF THE ELECTION OF MR. YAIR SEROUSSI TO SERVE AS A DIRECTOR OF THE COMPANY FOR A TWO-YEAR TERM COMMENCING ON OCTOBER 15, 2020, SUBJECT TO WHICH MR. SEROUSSI WILL SERVE AS THE COMPANY'S ACTIVE CHAIRMAN OF THE BOARD OF DIRECTORS, AND TO APPROVE MR. SEROUSSI'S COMPENSATION AS SUCH

The Company's current active chairman, Mr. Aharon Fogel, has notified the Company that he shall resign from his service as a director and chairman of the Company's board of directors (the "**Board**") on October 15, 2020.¹ As Mr. Fogel's seat is about to be vacated, the Company's shareholders are required to

¹ Mr. Fogel originally notified of his resignation from the Board effective on October 5, 2020. As Mr. Seroussi's appointment is expected to occur on October 15, 2020, subject to the approval of the Company's shareholders as discussed in this proposal, Mr. Fogel agreed to postpone his resignation from the Board until October 15, 2020.

appoint an additional director to the Board, who is an Israeli citizen, pursuant to Article 75 of the Company's Articles of Association (the "**Israeli Director**" and the "**Articles**", accordingly). Such appointment is required under the Articles in order to bring the number of members of the Board of Directors to nine (9) as determined in the Articles and preserve the majority of the Israeli directors in the Board of Directors as required under the provisions of the Special State Share included in the Articles.

The Board was convened for the proposal of nominees for the service of the Israeli Director and recommended to elect Mr. Yair Seroussi as a director of the Company for a two-year period commencing on October 15, 2020 with the intention that Mr. Seroussi will serve as active chairman of the Board upon his election.

The following is certain information with respect to Mr. Seroussi's professional background.

Yair Seroussi Between the years of 2009-2016, Mr. Seroussi served as the Chairman of Bank Hapoalim Ltd., one of the two largest banks in Israel, and Chairman of the Association of Banks in Israel. Prior to that, between the years of 1993-2009, Mr. Seroussi served as the Head of Morgan Stanley in Israel. Between 1981-1992, Mr. Seroussi served as the Head of the Israeli Ministry of Finance in the USA and Head of the Commodities Mission in New York (budget department), where he was in charge of industrial policy and research and development. Currently, Mr. Seroussi serves as the Chairman of the board of directors of Enlight Renewable Energy Ltd. (TASE: ENLT) and Chairman of the board of directors of Prytek, a privately held multinational corporation focusing on technology investments. Furthermore, Mr. Seroussi serves as a director on the board of directors of Mediterranean Towers (TASE: MDTR), and as a member of the investment committees of numerous companies. Mr. Seroussi holds a B.A. in Economics and Political Science from The Hebrew University of Jerusalem.

Mr. Seroussi signed a declaration as required by the Articles with respect to, among other things, his qualifications to serve as an independent director and as the chairman of the Board.

Subject to Mr. Seroussi's election as a member of the Board, the Board, following the approval by the Company's Audit Committee and recommendation by the Company's Compensation Committee, approved the Company's entering into a service agreement with Mr. Yair Seroussi for the receipt of Active Chairman services for a three-year term (the "**Agreement**").

The following is a short summary of the principal terms of the Agreement:

The Services

Mr. Seroussi will render active chairman of the Board services (the "**Active Chairman**") to the Company in accordance with the provisions of the Company's Articles of Association and as required by the Company's needs from time to time (the "**Services**") and will perform all duties and responsibilities consistent with such position.

Mr. Seroussi may be engaged by and/or perform advisory and consultation services for, act as a director of the board of directors of, and engage in investment activities in, companies which are not competitors of the Company; provided that such activities: (A) do not create a conflict of interest with the performance of the Services, and (B) do not restrict or limit Mr. Seroussi's ability to dedicate the amount of time required from time to time to properly discharge his duties and functions as Active Chairman.

Consideration

The Company will pay Mr. Seroussi a gross monthly fee of ILS 150,000 plus applicable VAT against an invoice.

In addition, Mr. Seroussi will be entitled to reimbursement for all reasonable office expenses borne thereby as customary in the Company.

Mr. Seroussi will further be entitled to use a leased company car which will be of a type and model appropriate to the role of an Active Chairman. The Company will cover all operating expenses of the company car as well as bear the applicable tax with regard to all taxable benefits related to the company car. Alternatively, Mr. Seroussi may elect, at his discretion, to use his own car and in such event the Company will pay Mr. Seroussi a fixed amount equal to the grossed up amount of the value of the applicable car group as published by the Israeli Tax Authority that would have been applied if a leased company car would have been provided to Mr. Seroussi.

Bonus and Participation in a Share Option Plan

Mr. Seroussi may be granted a bonus, subject to the sole discretion of the Board and subject to the receipt of the required approvals by the Company's organs under the Articles and any other applicable law. In addition, subject to the Company's adoption of a Share Option Plan and subject to obtaining all required approvals required according to the Articles and any applicable law, Mr. Seroussi will participate in such Share Option Plan.

Preservation of IP Rights; Non Competition; Confidentiality; Non Solicitation Undertakings

Mr. Seroussi further undertook the following undertakings: (a) preservation of intellectual property rights and information; (b) confidentiality with respect to information related to the Company's business; (c) no competition for a period of 1 year following termination of the Agreement; and (d) no solicitation of any person who is or was a customer, prospective customer, supplier, subcontractor, employee or consultant of the Company or its subsidiaries.

Term and Termination

Subject to the approval of the Agreement by the Company's shareholders, the Agreement will be in effect as of October 15, 2020 (the "**Effective Date**") and will end following the lapse of three (3) years as of the Effective Date (subject to the reelection of the Service Provider by the general assembly as required by applicable law and the Articles, or until terminated earlier in accordance with the provisions of this Agreement).

Either party may terminate the Agreement, other than for Cause or Disability (as such terms are defined in the Agreement), at any time, by giving the other party ninety (90) days prior written notice (the "**Advance Notice Period**"). During the Advance Notice Period, Mr. Seroussi will be required to continue to perform his duties and obligations under the Agreement and take all necessary action during the notice period to ensure an orderly transition of duties to and the integration into the Company of a person or entity that will assume his duties and responsibilities, unless instructed otherwise by the Company.

The Company may terminate the Agreement, immediately, without any Advance Notice Period and without paying the value of the Advance Notice Period in the circumstances set forth herein: (i) the Disability of Mr. Seroussi; (ii) termination for Cause, as such term is defined in the Agreement.

Contractual Relationship

The Services will be provided by Mr. Seroussi as an independent contractor (as opposed to an employee).

The Agreement includes a "Gidron Provision", *i.e.*, Mr. Seroussi will not be entitled to receive from the Company severance pay and/or any other payment deriving from employer-employee relations. If a competent authority determines that Mr. Seroussi was, or is, the Company's employee, it was agreed that Mr. Seroussi would be entitled to a reduced consideration (gross) of 60% of the compensation, which was paid to him under the Agreement (the "**Reduced Compensation**"), retroactively from the Effective Date onwards and will be obligated to return to the Company all additional payments received by him in excess of the Reduced Compensation (the "**Excess Amounts**"). The Excess Amounts will bear interest and be linked to the Cost of Living Index.

It is proposed that the following resolution be adopted at the Meeting:

"RESOLVED, that the election of Mr. Yair Seroussi to serve as a director of the Company for a two-year term commencing on October 15, 2020, subject to which Mr. Seroussi will serve as the company's active chairman of the board of directors, and the approval of Mr. Seroussi's compensation as such, having been recommended by the Compensation Committee and approved by the Audit Committee and Board of Directors, and as presented to the shareholders, be, and same hereby are, approved."

Very truly yours,

ZIM INTEGRATED SHIPPING SERVICES LTD.

September 23, 2020

EXHIBIT A

VOTING INSTRUMENT

Name of Company: ZIM Integrated Shipping Services Ltd.

Address (for service and sending of Voting Instrument): 9 Andrei Sakharov Street, Haifa, Israel (Tel: 04-8652276; Fax: 04-8652990; E-mail: Ben-DavidCohen.Nurit@il.zim.com)

Company No.: 52-001504-1

Date of Meeting: Thursday, October 15, 2020, 11:00 a.m., Israel Time

Class of Meeting: Special General Meeting.

Record Date for ownership of shares with respect to the right to vote at the Special General Meeting: the Date of Meeting (as detailed above).

Shareholder's Details

Name of Shareholder: _____

I.D. Number/Passport Number: _____

Where the shareholder is a corporation, please complete the following:

Name of Corporation: _____

Corporate Number: _____

Country of Incorporation: _____

Number of Shares: _____ Ordinary Shares NIS 0.03 nominal value each. *

* A shareholder who will not indicate the number of shares for which such shareholder votes on the Company's Special General Meeting, as specified above, will be deemed as voting with respect to the entire number of shares recorded on the Company's Share Register for such shareholder.

Manner of Voting:

Item on Agenda	Manner of Voting ¹		
	For	Abstain	Against
Proposal No. 1: To approve the election of Mr. Yair Seroussi to serve as a director of the Company for a two-year term commencing on October 15, 2020, subject to which Mr. Seroussi will serve as the company's active chairman of the board of directors, and the approval of Mr. Seroussi's compensation as such.			

_____ Date

_____ Signature

Shareholders who do not deliver their Voting Instruments prior to Tuesday, October 13, 2020 at 11:00 a.m., Israel Time shall not constitute a lawful quorum nor shall be taken into account at the Special General Meeting of the Company.

The latest Voting Instruments sent shall be valid at the Special General Meeting of the Company.

ATTORNEY'S CONFIRMATION

I, the undersigned _____, Attorney, from _____, hereby certify that on _____, ___, 2020, this Voting Instrument was signed on behalf of _____ (the "**Corporation**") by _____ and _____, who are authorized to sign this Voting Instrument on behalf of the Corporation and whose signatures on this Voting Instrument bind the Corporation for all intents and purposes.

_____ Name

_____ Signature + Stamp

_____ Date

* * *

¹ If no indication has been marked, the voting will be deemed as an abstained vote on the particular item.

נספח א'

כתב הצבעה

שם החברה: צים שירותי ספנות משולבים בע"מ.

מען החברה (למסירה ומשלוח כתבי הצבעה): רח' אנדרה סחרוב 9, חיפה, ישראל (מס' טלפון: 04-8652276; מס' פקס: 04-8652990; כתובת דואר אלקטרוני: Ben-DavidCohen.Nurit@il.zim.com).

מס' החברה: 52-001504-1

מועד האסיפה: יום ה', 15 באוקטובר 2020, בשעה 11:00.

סוג האסיפה: אסיפה כללית מיוחדת.

המועד הקובע לבעלות במניות לעניין הזכות להצביע באסיפה הכללית: מועד האסיפה (ראו לעיל).

פרטי בעל המניות

שם בעל המניות: _____

מספר זהות/ מספר דרכון: _____

אם בעל המניות הוא תאגיד, נא מלאו את הפרטים הבאים:

שם התאגיד: _____

מספר תאגיד: _____

מדינת ההתאגדות: _____

ממות מניות: _____ מניות רגילות בנות 0.03 ש"ח ע"נ כ"א.*

* בעל מניות אשר לא ישלים את כמות המניות בגינן הוא מצביע באסיפה הכללית המיוחדת של החברה, כנדרש לעיל, יראו אותו כמצביע עבור כל המניות הרשומות על שמו במרשם בעלי המניות של החברה.

אופן ההצבעה:

אופן ההצבעה ²			הנושא שעל סדר היום
נגד	נמנע	בעד	
			הצעה מס' 1: לאשר את מינויו של מר יאיר סרוסי לכהונה כדירקטור בחברה לתקופת בת שנתיים החל מיום 15 באוקטובר 2020, כאשר בכפוף לאישור זה מר סרוסי יכהן כיו"ר הדירקטוריון הפעיל של החברה, וכן לאשר את תנאי כהונתו של מר סרוסי כיו"ר דירקטוריון פעיל של החברה.

חתימה

תאריך

יש להמציא את כתב ההצבעה לחברה עד ליום ג', 13 באוקטובר 2020 בשעה 11:00. כתב הצבעה שלא הומצא על ידי בעל המניות בהתאם לאמור יהיה חסר תוקף.

כתב ההצבעה האחרון שנשלח הוא זה שיהיה תקף באסיפה לגביה מתייחס כתב ההצבעה.

אישור עו"ד

אני הח"מ _____ עו"ד, מס' רישיון: _____ מ _____, מאשר בזאת כי ביום ____ ב _____ 2020, כתב הצבעה זה נחתם בשם _____ ("התאגיד") על ידי _____ ועל ידי _____, המוסמכים לחייב בחתימתם את התאגיד ואשר חתימתם על כתב הצבעה זה מחייבת את התאגיד לכל דבר ועניין.

תאריך

חתימה וחתימת

שם

EXHIBIT B

APPOINTMENT INSTRUMENT

To
ZIM Integrated Shipping Services Ltd. (the "Company")

I the undersigned, _____ of _____, Identification Number / Corporate Number _____ as Shareholder in the Company, hereby appoint _____ of _____, Identification Number _____, or in his/her absence, _____ of _____ Identification Number _____, as my proxy, to vote in my name and stead in respect of _____ Ordinary Shares NIS 0.03 nominal value each of the Company that are held by me*, at the Special General Meeting of the Company to be held on October 15, 2020 and at any adjourned Meeting thereof.

* A shareholder who will not indicate the number of shares for which such shareholder votes on the Company's Special General Meeting, as specified above, will be deemed as voting with respect to the entire number of shares recorded on the Company's Share Register for such shareholder.

I hereby instruct the proxy to vote with respect to each of the proposal on the agenda as follows:

Item on Agenda	Manner of Voting ¹		
	For	Abstain	Against
Proposal No. 1: To approve the election of Mr. Yair Seroussi to serve as a director of the Company for a two-year term commencing on October 15, 2020, subject to which Mr. Seroussi will serve as the company's active chairman of the board of directors, and the approval of Mr. Seroussi's compensation as such.			

Shareholders who do not deliver their Appointing Instruments prior to Tuesday, October 13, 2020 at 11:00 a.m., Israel Time shall not constitute a lawful quorum nor shall be taken into account at the Special General Meeting of the Company.

The latest Voting Instruments sent shall be valid at the Special General Meeting of the Company.

Signature: _____, 2020

¹ If no indication has been marked, the voting will be deemed as an abstained vote on the particular item.

נספח ב'

כתב מינוי שלוח

לכבוד

צים שירותי ספנות משולבים בע"מ ("החברה")

אני הח"מ, _____ מ- _____ מס' מזהה _____, כבעל מניות בחברה, ממנה בזה את _____ מ- _____, מס' מזהה _____ או בהעדרו/ה את _____ מ- _____, מס' מזהה _____, כשלוח שלי, להצביע בשמי ובמקומי בגין _____ מניות רגילות בנות 0.03 ש"ח ע"י כ"א של החברה שבבעלותי*, באסיפה הכללית המיוחדת של החברה אשר תתקיים ביום 15 בחודש אוקטובר שנת 2020 ובכל אסיפה נדחית של אסיפה זו.

* בעל מניות אשר לא ישלים את כמות המניות בגינן הוא מצביע באסיפה הכללית המיוחדת של החברה, כנדרש לעיל, יראו אותו כמצביע עבור כל המניות הרשומות על שמו במרשם בעלי המניות של החברה.

הריני מורה לשלוח להצביע עבור כל החלטה כדלהלן:

אופן ההצבעה ²			הנושא שעל סדר היום
נגד	נמנע	בעד	
			הצעה מס' 1: לאשר את מינויו של מר יאיר סרוסי לכהונה כדירקטור בחברה לתקופת בת שנתיים החל מיום 15 באוקטובר 2020, כאשר בכפוף לאישור זה מר סרוסי יכהן כיו"ר הדירקטוריון הפעיל של החברה, וכן לאשר את תנאי כהונתו של מר סרוסי כיו"ר דירקטוריון פעיל של החברה.

יש להמציא את כתב ההצבעה לחברה עד ליום ג', 13 באוקטובר 2020 בשעה 11:00. כתב הצבעה שלא הומצא על ידי בעל המניות בהתאם לאמור יהיה חסר תוקף.

כתב המינוי האחרון שנשלח הוא זה שיהיה תקף באסיפה לגביה מתייחס כתב ההצבעה.

ולראיה באתי על החתום ביום ____ בחודש _____ בשנת 2020

חתימה: _____

אישור עו"ד

אני הח"מ _____ עו"ד, מס' רישיון: _____ מ _____, מאשר בזאת כי ביום ____ ב _____ 2020, כתב מינוי שלוח זה נחתם בשם _____ ("התאגיד") על ידי _____ ועל ידי _____, המוסמכים לחייב בחתימתם את התאגיד ואשר חתימתם על כתב מינוי שלוח זה מחייבת את התאגיד לכל דבר ועניין.

תאריך

חתימה וחותמת

שם
